

## Ukraine Business Compact

### Our aim

A vibrant private sector will help to drive Ukraine's recovery and ensure it can modernise, build a resilient and agile economy and emerge as a stronger and more prosperous state. Ukraine has competitive advantages and growth potential which make it an attractive market for trade and investment for domestic and international business. **The aim of this compact is to re-enforce the business community's support for peace in Ukraine and to set out mutual expectations for success of the recovery efforts.**

### Our commitment

**By signing this compact we commit to supporting the recovery and reconstruction of Ukraine by looking for opportunities**, when the time is right, to engage in trade and investment, peer-to-peer expertise sharing, pro bono work and business activities including but not limited to:

1. **Investing in business opportunities in Ukraine**, participating where possible in reconstruction through direct financial contributions or investments into Ukrainian operations, and/or
2. **Working with Ukraine-based companies**, including to harness the country's existing and future potential via trade, expertise sharing and partnerships, and/or
3. **Supporting Ukraine-wide development and economic growth**, where possible and in line with business objectives.

### Core principles

**We will adhere to 4 core principles** in supporting long-term sustainable economic recovery and reconstruction of Ukraine:

- **Investing and behaving sustainably**, accelerating green transition and inclusive growth in accordance with international corporate practice.
- **Acting responsibly and reinforcing responsible business practices**, aligned with international standards, including adherence to applicable legislation, support and respect of human rights, equitable and inclusive practices, and prevention of corruption.
- **Implementing best practice corporate governance** and working to identify areas where compact signatories and Ukrainian businesses can share capabilities and promote best practice governance in a mutually beneficial way.
- **Respecting all applicable sanctions legislation and regulations.**

Name: MACIEJ WITUCKI Company: POLISH CONFEDERATION

Signature: [Handwritten Signature] Date: 13.06.2023

By signing this document, you also confirm that you have read and agree to the Privacy Notice attached.